



G.S. Mandal's  
**MARATHWADA INSTITUTE OF TECHNOLOGY  
AURANGABAD**

Founder: Anandraoji Deshmukh (Freedom Fighter)  
Recognized by Government of Maharashtra  
Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad.

### Anti-Ragging Cell

Date: 17/08/2022

Sr. No	Name of the Member	Authority	Designation
1	Dr. M. H. Kondekar	Principal	Chairperson
2	Mr. S.A. Vyavhare	HOD(PG CS/IT Dept)	Member
3	Mr. S. W. Quadri	HOD(UG CS/IT Dept)	Member
4	Dr. S. M. Chavan	HOD(UG Management Science)	Member
5	Mr. V. V. Joshi	HOD(UG Auto/WT/RAC)	Member
6	Mrs. S.R. Sapkal	Asst. Prof.(Management Science)	Member
7	Sominath Girnare	Student	Member
8	Anuja Dhupkari	Student	Member
9	Mr. B. D. Kadam	Asst. Prof.(Management Science)	Member Secretary

  
**PRINCIPAL**  
M.I.T. Cidco, Aurangabad



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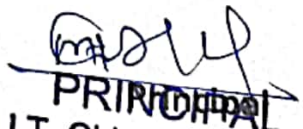
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## Report on Anti-ragging Cell 2022-23

Date: 22/03/2023

To prevent, the menace of ragging and Maintain healthy interpersonal relations among students in the college campus of MIT CIDCO Ragging is strictly forbidden in the college campus. For this Purpose the Anti Ragging Committee has been actively functioning. All are actively take efforts to maintain the calm and quite environment in college campus.

In the academic year 2022-23 all the college students specially freshers were counseled by college principal and given the information about anti ragging in induction program also. Anti ragging affidavit form were filled by new students at the time of admission. There is no case of Anti-ragging in the campus in academic year 2022-23. I am thankful to Principal, All Class incharge and honorable committee members for their cooperation.

  
PRINCIPAL  
M.I.T. Cidco, Aurangabad

## Notice

**Date: 10/12/2022**

It is informed that a meeting of Anti-ragging committee is held on Date: 12/12/2022 at 11:00 AM in Principal cabin for the academic year 2022-23. All members are hereby requests to attend the meeting.

### **Agenda:**

1. To discuss the Ragging prone areas within and outside the campus.
2. To discuss the duties of Anti-ragging committee members and squad members.

  
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Date: 12/12/2022

### Minutes of the Anti-ragging committee

A meeting of Anti-ragging Cell of MIT CIDCO was conducted on dated 12/12/2022 at 11.00 AM.

Following members attended the meeting:

1	Dr. M. H. Kondekar	Principal	Chairperson
2	Mr. S.A. Vyavhare	HOD(PG CS/IT Dept)	Member
3	Mr. S. W. Quadri	HOD(UG CS/IT Dept)	Member
4	Dr. S. M. Chavan	HOD(UG Management Science)	Member
5	Mr. V. V. Joshi	HOD(UG Auto/WT/RAC)	Member
6	Mrs. S.R. Sapkal	Asst. Prof.(Management Science)	Member
7	Gaurav Bharne	Student	Member
8	Nandini Pagare	Student	Member
9	Mr. B. D. Kadam	Asst. Prof.(Management Science)	Secretary

The chairman has addressed the members of the committee on the subject of measures to prevent ragging at our college.

The coordinator of the committee discussed the measures that are taken at our college to prevent ragging. He also informed to the members that posters and handouts describing punishments are posted in the college website and displayed on notice boards.

1. It is resolved to conduct periodical meetings of anti-ragging committee consisting of faculty, senior students and parents of their respective departments and record the minutes.
2. It is resolved that all committee members of respective departments should address the first year students in their class rooms to aware the conduct and rules of our college. Further members need to educate the first year students on ragging and the terms of punishment.

  
PRINCIPAL  
M.I.T. Cidco, Aurangabad

  
भारत का राजपत्र  
The Gazette of India

असाधारण  
EXTRAORDINARY

भाग III—खण्ड 4  
PART III—Section 4

प्राधिकार से प्रकाशित  
PUBLISHED BY AUTHORITY

सं. 171]  
No. 171]

नई दिल्ली, सोमवार, मई 2, 2016/वैशाख 12, 1938  
NEW DELHI, MONDAY, MAY 2, 2016/ VAISAKHA 12, 1938

मानव संसाधन विकास मंत्रालय

(विश्वविद्यालय अनुदान आयोग)

अधिसूचना

नई दिल्ली, 2 मई, 2016

विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम 2015

मि. सं. 91-1/2013 (टी. एफ. जी. एस.—विश्वविद्यालय अनुदान आयोग अधिनियम 1956 (1956 का 3) जिसे उक्त अधिनियम के अनुच्छेद 20 के उप-अनुच्छेद (1) से संयुक्त रूप से पढ़ा जाए उस अधिनियम 26 के अनुच्छेद (1) की धारा (जी) द्वारा प्रदत्त अधिकारों के क्रियान्वयन अनुसार विश्वविद्यालय अनुदान आयोग एतद्वारा निम्न विनियम निर्मित कर रहा है, नामतः :-

1. लघु शीर्ष, अनुप्रयोग एवं समारम्भ:- (1) ये विनियम विश्वविद्यालय अनुदान आयोग (उच्चतर शैक्षिक संस्थानों में महिला कर्मचारियों एवं छात्रों के लैंगिक उत्पीड़न के निराकरण, निषेध एवं इसमें सुधार) विनियम, 2015 कहलाएंगे।

(2) ये विनियम भारत वर्ष में सभी उच्चतर शैक्षिक संस्थानों पर लागू होंगे।

(3) सरकारी राजपत्र में उनके प्रकाशन की तिथि से वे लागू माने जाएंगे।

2. परिभाषाएँ:- इन विनियमों में—बशर्ते विषयवस्तु के अन्तर्गत कुछ अन्यथा जरूरी है:-

(अ) "पीड़ित महिला" से अर्थ है किसी भी आयु वर्ग की एक ऐसी महिला—चाहे वह रोजगार में है या नहीं, किसी कार्य स्थल में कथित तौर से प्रतिवादी द्वारा कोई लैंगिक प्रताड़ना के कार्य का शिकार बनी है;

(ब) "अधिनियम" से अर्थ है कार्य स्थल में महिलाओं का लैंगिक उत्पीड़न (निराकरण, निषेध एवं समाधान) अधिनियम, 2013 (2013 का 14);

(स) "परिसर" का अर्थ उस स्थान अथवा भूमि से है जहाँ पर उच्चतर शैक्षिक संस्थान तथा इसकी संबद्ध संस्थागत सुविधाएँ जैसे पुस्तकालय, प्रयोगशालाएँ, लेक्चर हॉल, आवास, हॉल, शौचालय, छात्र केन्द्र, छात्रावास, भोजन कक्षों, स्टेडियम, वाहन पड़ाव स्थल, उपरानों जैसे स्थल तथा अन्य कुछ सुविधाएँ जैसे स्वास्थ्य केन्द्र, कैन्टीन, बैंक पटल इत्यादि स्थित हैं तथा जिसमें छात्रों द्वारा उच्चशिक्षा के छात्र के रूप में दौरा किया जाता हो—जिस में वह परिवहन शामिल है जो उन्हें उस संस्थान से आने जाने के लिए, उस संस्थान के अलावा क्षेत्रीय भ्रमण हेतु

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## Student Grievance Redressed Cell

Date: 10/08/2022

Sr. No.	Name of Member	Authority	Designation
1	Dr. Mahendra H. Kondekar	Principal	Chairman
2	Asst. Prof. S.A. Vyavhare	HOD(PG CS/IT Dept)	Member
3	Asst. Prof. V.V. Joshi	HOD(UG AT/WT/RAC Dept)	Member
4	Dr. S. D. Bachhao	Asst. Prof.(UG Computer Science)	Coordinator

  
**PRINCIPAL**  
M.I.T. Cidco, Aurangabad


# Notice

Date: 12/09/2022

It is informed that a meeting of Student Grievance Redressal Cell is held on Date: 13/09/2022 at 11:00 AM in PG lab for the academic year 2022-23. All members are hereby requested to attend the meeting.

## Agenda:

1. Discussion regarding role and responsibilities of the committee.
2. Objectives of Grievance Redressal committee

  
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Date: 13/09/2022

### Minutes of the Meeting:

A meeting of Student Grievance Redressal Cell of MIT CIDCO was conducted on dated 13/09/2022 in staff room at 10.00 AM and discussed.

Following members attended the meeting:

- |                              |             |
|------------------------------|-------------|
| 1. Dr. Mahendra H. Kondekar  | Chairman    |
| 2. Asst. Prof. S.A. Vyavhare | Member      |
| 3. Asst. Prof. V. V. Joshi   | Member      |
| 4. Dr. S. D. Bachhao         | Coordinator |

Dr. S. D. Bachhao, Coordinator presided over this meeting. Initially, she welcomed all the committee members and then the topics on the agenda were taken for discussion. Discussion done on the following points.

**Item No.1** Responsibilities and Objectives of Grievance Redressal committee.

**Resolution:** Coordinator has collected the grievances raised by students and discussed with members about to resolve them.

Proposed by : Dr. S. D. Bachhao

Seconded By: All Members

**Item No.2** Discussion regarding role and responsibilities of the committee.

**Resolution:** Dr. Sonal Bachhao done discussion with members about the preparation of program. She has suggested to inform the students about the grievance cell

Proposed by: Dr. S. D. Bachhao

Seconded By: All Members

Meeting concluded at 11.00 A.M.

  
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M.I.T. Cidco, Aurangabad





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Ref.No.MIT/Cidco/A'bad/2022/

Date : 29/08/2022

## Committee against Sexual Harassment at Workplace

This committee is constituted as per Vishakha Guidelines against Sexual Harassment at Workplace Guidelines and norms laid down by the Honorable Supreme Court,(JT 1997(7)SC 384) And Prevention,Prohibition and redressal ACT 2013,N o.14 of 2013

The committee is also named as Internal Complaints Committee (ICC)

Following are the committee members of ICC Committee.

Sr.no	Name	Designation
1.	Dr. Mahendra H. Kondekar	Chairman
2.	Adv. Rekha Mohale	Advocate
3.	Asst. Prof. S. M. Chavan	Member
4.	Asst. Prof. S.D. Bachhao	Member
5.	Asst. Prof. R.U.Kale	Male Member
6.	Asst. Prof. S.R.Sapkal	Co ordinator
7.	Akshay Shinde	Student Male Member
8.	Nandini Pagare	Student Female Member

Coordinator

Asst. Prof. Sushma Sapkal

PRINCIPAL

M.I.T. Cidco, Aurangabad



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## REPORT : SEMINAR ON "WOMEN'S EMPOWERMENT"

Date:- 08/03/2023

Place:- Marathwada Institute of Technology, CIDCO

MIT College celebrated International Women's Day with great enthusiasm and dedication, recognizing the invaluable contributions of its female staff members. The event aimed to acknowledge and honor the achievements of women in various roles within the institution. The program was inaugurated by the principal Dr. Mahendra Kondekar emphasizing the significance of Women's Day and the need for gender equality.

The highlight of the celebration was the recognition of the college's female staff members. Each lady staff member was individually honored and presented with a token of appreciation for their dedication and hard work.

The Speaker of the programme Dr. Shashibal Rao focused on Women's Empowerment. She also focuses on Women's empowerment includes ensuring their physical and mental well-being. Access to healthcare services, reproductive rights, and awareness about health issues are crucial components. Addressing gender-specific health concerns and promoting overall wellness contribute to empowering women to lead healthy and fulfilling lives.

The programme aimed to showcase gratitude for their role in shaping the academic environment at MIT College. The Women's Day celebration at MIT College was a resounding success, fostering a sense of unity and appreciation within the institution. By honoring and acknowledging the contributions of its female staff, the college reinforced its commitment to gender equality and the empowerment of women in academia. The event served as a reminder that diversity and inclusion are essential for creating a thriving educational community.

  
Principal  
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**MARATHWADA INSTITUTE OF TECHNOLOGY, CIDCO,  
AURANGABAD**  
WPAI Accreditation with B+ Grade  
INTERNAL COMPAILAINT COMMITTEE

# HAPPY WOMEN'S DAY!

Seminar on  
**"Women Empowerment"**  
Speaker : Dr. Shashibala Rao  
President : Dr. Mahendra Kondekar **08/03/2023**



Women Power

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Principal Dr. Mahendra Kondekar



Speaker of the Programme Dr. Shashibala Rao

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**Felicitation of Ladies Faculties**

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Ref. No. MIT/Cidco/2023/

Date: 06/03/2023

Minutes of the Meeting :

A meeting was held to conduct Seminar on "Women Empowerment" on dated 06/03/2023 at 3:00 P.M. in the Principal office.

Following members attended the meeting:

- |                                 |              |
|---------------------------------|--------------|
| 1. Dr. Mahendra H. Kondekar     | Chairperson  |
| 2. Dr. Sheetal M. Chavan        | Member       |
| 3. Asst. Prof. Ranjay U.Kale    | Member       |
| 4. Dr. Sonal D. Bachhao         | Member       |
| 5. Asst. Prof. Sushama R.Sapkal | Co-Ordinator |

Dr. Mahendra H. Kondekar presided over this meeting. Initially, he welcomed all the Committee members and then the items on the agenda were taken for discussion.

Discussion on the following points took place.

**Item No.1 To decide the Date, Time and Speaker for the Seminar**

**Resolution:** Asst. Prof. Sheetal Chavan suggested Dr. Shashibala Rao as a speaker for the Seminar on the occasion of Womens day on 08/03/2023.

Proposed By – Dr. Sheetal M. Chavan  
Seconded By – All Committee Member

**Item No. 2 To Celebrate Womens Day by honouring all ladies Staff**

**Resolution :** Asst. Prof. Ranjay Kale suggested that to celebrate womens day in the college by honouring all ladies staff by giving token of appreciation.

Proposed By - Asst. Prof. Ranjay Kale  
Seconded By- Asst. Prof. S.R.Sapkal

**Meeting concluded at 3:30 P.M.**

  
Principal  
PRINCIPAL  
M.I.T. Cidco, Aurangabad



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**Marathwada Institute of Technology**  
Cidco, Aurangabad.

## INTERNAL COMPLAINTS COMMITTEE (ICC)

Sr. No.	Name of the Member	Authority	Designation
1	Dr. Mahendra Kondekar	Incharge Principal	Chairperson
2	Smt. S.R. Sapkal	Asst. Prof. (Management Science)	Co-ordinator
3	Smt. S.M. Chavan	HOD (UG Dept.)	Member
4	Smt. S.D. Bachhao	Asst. Prof. (Computer Science)	Member
5	Mr. R.U. Kale	Asst. Prof. (Communication Skill)	Male Member
6	Adv. Rekha Mohale	Advocate	Member
7	Akshay Shinde	Student	Male Member
8	Nandini Pagare	Student	Female Member



**MAHARASHTRA RAGGING PROHIBITION  
ACT 1999**

The effect of Ragging is fear, shame tears, which may also lead to death !

As per "MAHARASHTRA RAGGING PROHIBITION ACT 1999", ragging is a Punishable offence.

The victimized students, teachers and parents may submit written complaints to the Principal of the institution.

The interrogation of the complaint will be done strictly and the accused strictly punished.

- Debarring from the institution
- No admission for next five years in any of the institution
- Imprisonment for two years
- Cash fine Rs. 10,000/-

----- Abstracts from the  
**Maharashtra Ragging Prohibition  
Act 1999**