



ORGANOGRAM: MARATHWADA INSTITUTE OF TECHNOLOGY, CIDCO, AURANGABAD



**GRAMAUDYOGIK SHIKSHAN MANDAL
AURANGABAD**

Registration No. F-429 (Aurangabad)

FOUNDER
LATE. SHRI. ANANDRAOH DESHMUKH
FREEDOM FIGHTER

Ref.: GSM/AO/2021-22 /239-06

Date: 01.07.2021

Appointment Order

Based on the recommendations of the Local Selection Committee, we, the Management of GSM, are pleased to appoint **Mr. Bhaskar Digambar Kadam, Assistant Professor** in the Department of **Management Science** at **Marathwada Institute Of Technology, Cidco, Aurangabad** on the following service Terms and Conditions:

01. Your appointment is purely on ad-hoc basis for One Academic Year 2021-22 w.e.f. 5th July 2021 or you're reporting on the duty.
02. During your tenure you will be paid Gross Salary of Rs. 24,640/- (Rs. Twenty Four Thousand Six Hundred Forty p.m. only.)
03. You will not be entitled to any other allowances.
04. You will have to apply as and when your post is advertised, to be filled in by University/ Management Selection Committee, and you will have to appear before the Selection Committee, and in case you are not selected, you will have no claim whatsoever on the post you are holding and your services stands automatically terminated without giving Notice on the date when a Selectee joins the post.
05. You will be entitled to only casual leaves as per the existing norms of the Institute.
06. On the expiry of the contract period, i.e., the end of Academic Year 2021-22; (30.06.2022) your services stands automatically terminated and no Notice will be served.
07. During your tenure, your services on either side can be terminated by giving one month's notice or one month salary in lieu of the Notice period.
08. At the time of joining duties; you will have to submit in duplicate the copies of the following documents:
 - a) SSC Certificate for date of birth
 - b) Engineering or any other under graduate/post graduate certificate with all years marks memos.
 - c) Three Passport Size photographs.
 - d) Experience Certificates, Salary certificate, from recent employer
 - e) Release certificate of the preceding employer, if any.
 - f) Achievements, if any.
 - g) Details of paper publications, if any.
 - h) Character/Recommendation certificates from two expert referees in the area.
 - i) Local residential address
 - j) Photo copy of PAN card.
 - k) Photo copy of Aadhar Card.
 - l) Detailed Bio-data.

Along with the above you will have to execute an undertaking/agreement prescribed by GSM.

09. If you remain absent from duties for more than 15 days continuously without prior written permission of the General Secretary, G.S. Mandal /Nominee as the case may be, your services will be terminated without assigning any reason whatsoever.
10. You will have no right whatsoever to such benefits as meant for permanent/regularized employees of GSM or for absorption in GSM services, etc.

11. Your services are transferable to any other establishment of GSM.
12. You will have to carry out duties with accountability relevant with your job as prescribed by the Regulatory Authority, like, AICTE, UGC, DTE, Govt. of Maharashtra or GSM, etc., and will achieve targets set by the respective Controlling Authority, like HOD or Principal or Management.
13. You will have to carry out the duties assigned from time to time to you by Principal or GSM.
14. During your service tenure at GSM, you, being a full time employee of GSM, will not undertake any other work/assignment, Part Time, Honorary or with remuneration or do any other business nor will join any educational program without the prior written permission of GSM.
15. You will strictly observe the Code of Conduct meant for GSM employees.
16. Your appointment is subject to the production of Medical Certificate from MIT Hospital, CIDCO, N-4, Aurangabad, within one month from the date of joining.
17. You are not entitled to TA/DA for joining the duties.
18. If any declaration given by you is found incorrect or false or hiding of facts at any stage in your tenure, or if you violate any Terms and Conditions prescribed in this Appointment Order, your services will be terminated immediately without giving any reason whatsoever or Notice.
19. Your services will be terminated immediately without assigning any reason whatsoever if you are found indulging in such acts and behavior that are against the interests of GSM, anti-GSM and anti-national.
20. In the event of any dispute, the Court jurisdiction will be Aurangabad only.
21. In case the above Terms and Conditions are acceptable to you, you will have to join the duties within seven days from the date of receipt of this appointment order, failing which, it will be presumed that you are not interested in the offer and the same will be treated as cancelled and withdrawn, and you will have no claim whatsoever later on the post offered.


General Secretary

To,

Mr. Bhaskar Digambar Kadam
N-2, L-1-5/10, Ramnagar, CIDCO,
Aurangabad
Mobile No: 9422206084
Mail ID: bhaskark15@gmail.com

Enclosures: A copy of Joining Report-cum-Undertaking, Exhibit "A".

CC to:

1. The Principal Marathwada Institute Of Technology, Cidco Aurangabad.
2. Establishment Section (PF).