



G.S.Mandal's

MARATHWADA INSTITUTE OF TECHNOLOGY AURANGABAD

Founder. Anandnoji Deshmukh (Freedom Fighter)

Recognized by Government of Maharashtra

Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad

Ref. No. MIT/Cidco/2020/

Date: 04/03/2020

Minutes of the Meeting :

A meeting was held for the arrangement of Seminar and Guidance on "Women Empowerment And Moral Ethics" for the Women on dated 04/03/2020 at 2:00 P.M. in staff room.

Following members attended the meeting:

1. Dr. Mahendra H. Kondekar
1. Dr. Sheetal M. Chavan
2. Asst. Prof. R.U.Kale
3. Dr. Sonal D. Bachhao
4. Asst. Prof. Sushma R.Sapkal

Dr. Mahendra Kondekar presided over this meeting. Initially, he welcomed all the Committee members. No incidence of sexual haarrassment has been reported in the year. All members were satisfied about that, and then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No.1 To decide the Guest for Seminar.

Resoulution: As per the suggestion of Asst. Prof. Ranjay Kale it was decided that Ar. Pranita Pranjale (Associate Professor and ICC officer at MIT, Aurangabad) will invite as a guest & speaker of the seminar.

Proposed By –Asst. Prof. Ranjay Kale

Secoded By All Members

Item No. 2 To arrange the programme, seating arrangement, refreshment of guest, honorarium of guest etc.

Resolution : As per the discussion of all the committee members it was decided that the comparing of the program will do by Asst. Prof. S.R.Sapkal. Chairman distributes all the work related to the seminar among the committee members.

Proposed By – Sheetal Chavan

Secoded By- All Members

Meeting concluded at 3:00 P.M.


Principal
PRINCIPAL

MIT, Cidco, Aurangabad

Plot No.37, N-4, CIDCO, Aurangabad-431003(M.S.);India.Phone (Principal)(0240)2473742;(Office):2473742
Email: principal.mtc@mit.asia;principal.cidco@mit.asia,Website: www.mit.asia



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Internal Complaint Committee Attendance of the Meeting

Date: 04/03/2020

Sr. No.	Name of the Member	Sign
1	Dr. Mahendra H.Kondekar	
2	Dr. Sheetal M. Chavan	
3	Asst. Prof. Ranjay U.Kale	
4	Dr. Sonal D. Bachhao	
5	Asst. Prof. Sushama R.Sapkal	



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Ref. No. MIT/Cidco/2020/

Date:07/08/2020

Minutes of the Meeting :

A meeting for the selection of Chairman for Internal Complaint Committee held on dated 07/08/2021 at 03:00 P.M. in the Principal cabin.

Following members attended the meeting:

- | | |
|----------------------------------|--------------|
| 1. Asst. Prof. Sheetal M. Chavan | Member |
| 2. Asst. Prof. Ranjay U.Kale | Member |
| 3. Asst. Prof. Sushama R.Sapkal | Co-Ordinator |
| 4. Asst. Prof. Sonal D. Bachhao | Member |

Co ordinator presided over this meeting. Initially, she welcomed all the committee members. No cases of sexual haarrassment have been reported hence all committee members have been appreciated by Co ordinator, and then the items on the agenda were taken for discussion.

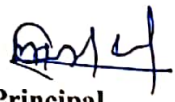
Discussion on the following below points took place.

Item No.1 To decide new chairman for Internal Complaint Committee.

Resolution : As per the suggestion of Asst. Prof. S.R. Sapkal Principal Dr. Mahendra H. Kondekar chosen as new chairman for Internal Complaint Committee.

Proposed By - Asst.Prof.. S.R.Sapkal
Seconded By- All Members

Meeting concluded at 4:00 P.M.


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Internal Complaint Committee Attendance of the Meeting

Date: 07/08/2020

Sr. No.	Name of the Member	Sign
1	Dr. Mahendra H. Kondekar	
2	Asst. Prof. Sheetal M. Chavan	
3	Asst. Prof. Ranjay U.Kale	
4	Asst. Prof. Sonal D. Bachhao	
5	Asst. Prof. Sushama R.Sapkal	



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Ref. No. MIT/Cidco/2021/

Date: 06/03/2021

Minutes of the Meeting :

A meeting was held for the arrangement of Seminar and Guidance on "Stress Management through Yoga" on the occasion of Womens Day on dated 06/03/2021 at 4:00 P.M. in staff room.

Following members attended the meeting:

1. Dr. Sheetal M. Chavan
2. Asst. Prof. Ranjay U. Kale
3. Dr.Sonal D. Bachhao
4. Asst. Prof. Sushama R. Sapkal

Co ordinator Sushama R. Sapkal presided over this meeting. Initially, she welcomed all the Committee members. No incidence of sexual haarrassment has been reported in the year. All members were satisfied about that, and then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No.1 To Decide the Date, Guest for Seminar.

Resolution: As per the suggestion of Co ordinator Asst. Prof. Sushama Sapkal it was decided that on 08/03/2021 Mrs. Puja Kulkarni (Director Life Care Yoga Centre, Instructor and Nutritionent) will invite as a guest & speaker of the seminar on the occasion of Womens Day.

Proposed By –Asst. Prof. S.R. Sapkal

Seconded By All Members

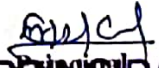
Item No. 2 To arrange the programme, seating arrangement, refreshment of guest, honorarium of guest etc.

Resolution : As per the discussion of all the committee members it was decided that the comparing of the program will do by Asst. Prof. S.R.Sapkal. co ordinator distributes all the work related to the Seminar among the committee members.

Proposed By – Sheetal Chavan

Seconded By- All Members

Meeting concluded at 5:00 P.M. .


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Internal Complaint Committee
Attendance of the Meeting

Date: 06/03/2021

Sr. No.	Name of the Member	Sign
1	Dr. Sheetal M. Chavan	
2	Asst. Prof. Ranjay U.Kale	
3	Dr. Sonal D. Bachhao	
4	Asst. Prof. Sushama R. Sapkal	



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Ref. No. MIT/Cidco/2020/

Date: 21/08/2020

Minutes of the Meeting :

A meeting of Internal Complaint Committee of MIT College CIDCO was held on dated 21/08/2020 at 11:30 A.M. held in PG Lab for the introduction and discussion about working related to Internal Complaint Committee.

Following members attended the meeting:

- | | |
|----------------------------------|--------------|
| 1. Dr. Mahendra H. Kondekar | Chairman |
| 2. Asst. Prof. Sheetal M. Chavan | Member |
| 3. Asst. Prof. Ranjay U.Kale | Member |
| 4. Asst. Prof. Sushama R.Sapkal | Co-Ordinator |
| 5. Asst. Prof. Sonal D. Bachhao | Member |

Asst. Prof. S.R.Sapkal Co ordinator of ICC presided over this meeting. She welcomed all the Committee members then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No. 1: To prepare the guidelines for the working of committee.

Resolutions: Co-ordinator Asst. Prof. S.R. Sapkal introduces all the committee members and briefs them about the working of committee. With the help of all committee members and guideline co-ordinator made the list of guidelines for the working of this committee. Meeting was adjourned 12.30 PM with Vote of thanks by Asst. Prof. Sheetal M. Chavan.

Following are the some important point taken form University Guidline:

- 1) The main objective of offering security from sexual harassment of work places to the women employees as per the guidelines given by the Hon'ble Supreme Court, New Delhi and National Women's Cell, Delhi as well as the Government of Maharashtra.
- 2) Whenever University/College women employees face sexual harassment problems in work place the committee scrutinizes the entire case, studies the evidential proof from both the aggrieved parties and gives fair justice to the parties.



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- 3) <http://www.bamu.ac.in/Portals/0/pdf/ugc-regulations-sexual-harassment-of-women-higheredu.pdf> on this link we find all the rule, regulation and guidelines related to Internal Complaint Committee.

Asst.Prof.. S.R.Sapkal

Coordinator ICC



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Internal Complaint Committee
Attendance of the Meeting

Date: 21/08/2020

Sr. No.	Name of the Member	Sign
1	Dr. Mahendra H. Kondekar	
2	Asst. Prof. Sheetal M. Chavan	
3	Asst. Prof. Ranjay U.Kale	
4	Asst. Prof. Sonal D. Bachhao	
5	Asst. Prof. Sushama R.Sapkal	



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Ref. No. MIT/Cidco/2021/

Date: 04/12/2021

Minutes of the Meeting :

A meeting was held for the arrangement of Seminar and Guidance SEMINAR ON "WOMEN'S HEALTH AND HYGENINE" for Women and Girls on dated 04/12/2021 at 12:00 P.M in the Principal Office.

Following members attended the meeting:

- | | |
|---------------------------------|--------------|
| 1. Dr. Mahendra H. Kondekar | Chairman |
| 2. Dr. Sheetal M. Chavan | Member |
| 3. Asst. Prof. Ranjay U.Kale | Member |
| 4. Dr. Sonal D. Bachhao | Member |
| 5. Asst. Prof. Sushama R.Sapkal | Co-Ordinator |

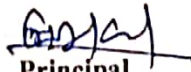
Principal Dr. Mahendra H. Kondekar presided over this meeting. Initially, he welcomed all the committee members. No cases of sexual haarrassment have been reported hence all committee members have been appreciated by chairperson, and then the items on the agenda were taken for discussion.

Discussion on the following below points took place.

Item No.1 To Decide the Date, guest for Seminar

Resolution : Asst. Prof. Sushama Sapkal suggested date of seminar will be 06/12/2021 and the venue of seminar PG Lab and chairperson distribute all the work related to the seminar among the committee members. As per the suggestion of Asst. Prof. R.U. Kale it was decided that Dr. Sneha Mulye- Chakurkar from MIT Hospital (Gynacologist, MIT Hospital) will invite as guest & speaker of the Seminar.

Proposed By - Asst.Prof. R.U. Kale
Seconded By- All Members


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Internal Complaint Committee
Attendance of the Meeting

Date: 04/12/2021

Sr. No.	Name of the Member	Sign
1	Dr. Mahendra H. Kondekar	
2	Asst. Prof. Sheetal M. Chavan	
3	Asst. Prof. Ranjay U.Kale	
4	Asst. Prof. Sushama R.Sapkal	
5	Asst. Prof. Sonal D. Bachhao	



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Date: 25/07/2021

Minutes of the Meeting:

A meeting of Student Grievance Redressal Cell of MIT CIDCO was conducted on dated 25/07/2021 in staff room at 11.00 AM and discussed.

Following members attended the meeting:

- | | |
|-------------------------------|-------------|
| 1. Dr. Mahendra H. Kondekar | Chairman |
| 2. Asst. Prof. S. A. Vyavhare | Member |
| 3. Asst. Prof. V. V. Joshi | Member |
| 4. Dr. S. D. Bachhao | Coordinator |

Dr. S. D. Bachhao, Coordinator presided over this meeting. Initially, she welcomed all the committee members and then the topics on the agenda were taken for discussion.

Discussion done on the following points.

Item No.1 Discussion regarding role and responsibilities of the committee

Resolution: Dr.Sonal Bachhao done discussion with members about the preparation of program. She has suggested to inform the students about the grievance cell

Proposed by: Dr.S.D.Bachhao

Seconded By: All Members

Item No.2 Objectives of Grievance Redressal committee

Resolution: Coordinator has collected the grievances raised by students and discussed with members about to resolve them.

Proposed by : Dr.S.D.Bachhao

Seconded By: All Members




Meeting concluded at 12.00 P.M.





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Student Grievance Redressed Cell

Date: 25/07/2021

Sr. No.	Name	Designation	Sign
1	Dr. Mahendra H. Kondekar	Chairman	
2	Asst. Prof. S. A. Vyavhare	Member	
3	Asst. Prof. V.V. Joshi	Member	
4	Dr. S. D. Bachhao	Coordinator	




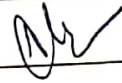


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Student Grievance Redressal Cell Report

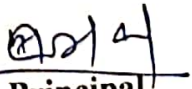
Student Grievance	Date of student Grievance	Grievance Resolved Date
Cleanliness of Class rooms and washrooms	21/01/2021	25/01/2021

Student Grievance Redressal Committee Members:

Coordinator	Dr. Sonal D. Bachhao	
Member 1	Mr. Shantanu. A. Vyavhare	
Member 2	Mr. Vaibhav.V. Joshi	

Action Taken by Panel:

The meeting of Student Grievance cell panel members was conducted. The issue regarding classroom cleanliness and washroom cleanliness was discussed with members. Instructions given to the peon about to clean classrooms daily and clean washroom twice in a day. In this way the complaint is resolved within two days and reported to the principal.


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Student Grievance Redressal Form

Name of Student: Radhika Umalkar

Gender: Female

Department: ~~Comp~~ IT

Course Name: B.Sc (IT) - III Yr

Year: Third yr .

Type of Grievance: Academic/Nonacademic

Grievance: Washrooms are not cleaned &
require new buckets .

Grievance Date: 21/01/2021


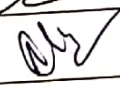

RUmalkar
Signature of Grievant

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Student Grievance Redressal Cell Report

Student Grievance	Date of student Grievance	Grievance Resolved Date
Technical problems in Online Exams	22/11/2020	25/09/2020

Student Grievance Redressal Committee Members:

Coordinator	Dr. Sonal D. Bachhao	
Member 1	Mr. Shantanu. A. Vyavhare	
Member 2	Mr. Vaibhav.V. Joshi	

Action Taken by Panel:

During the pandemic period of Covid-19. The online exam is conducted in online mode. The students facing some technical issues in attempting exam. Students raised complaint to the college. The meeting of Student Grievance cell panel members was conducted. IT coordinators are appointed to resolve the issues. All the class teachers are informed about to login to exam portal and resolve student's issue and reported to the principal.


Principal




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Student Grievance Redressal Cell Report

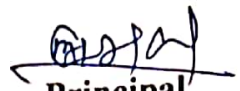
Student Grievance	Date of student Grievance	Grievance Resolved Date
Online lecture schedule	22/09/2020	25/09/2020

Student Grievance Redressal Committee Members:

Coordinator	Dr. Sonal D. Bachhao	
Member 1	Mr. Shantanu. A. Vyavhare	
Member 2	Mr. Vaibhav.V. Joshi	

Action Taken by Panel:

During the pandemic period of Covid-19, all the lectures are conducted in online mode. All faculties are using the zoom/google meet platform for the online classes. Daily 5 lectures were scheduled. So students needed more data packages. It was noticed that students were not able to afford money for high net package. The meeting of Student Grievance cell panel members was conducted. The issue was discussed with members and daily 3 lectures were suggested for online classes and implemented immediately from next day. The complaint was resolved and reported to the Principal.


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Student Grievance Form 2020-21

Welcome to the student Grievance form

* Required

1. Name of student (First name Middle name Last name) *

2. Gender *

Mark only one oval.

Male

Female

3. Mobile no. *

4. Course *

5. Class *

Area Of Grievance

Check all that apply.

Academic

Administrative

Examination other

6. Grievance Description (15 to 25 words) *

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Google Forms

<https://docs.google.com/forms/d/1dqGRBf6RYdlwT8mcGiueYHyTMSiiMngUdTLerDttGg/edit>

Marathwada Institute of Technology Cidco, Aurangabad

Student Grievance Redressal Cell 2020-21

Timestamp	Name of student	Gender	Course	Class	Area Of Grievance	Grievance Description (15 to 25 words)
10/9/2022 0:00:00	Sonali wagnare	Female	BCA	TY	Academic	Lot of Technical Issue at the time of examination
10/9/2022 0:00:00	Soham Laxman Khatade	Male	BCA	SY	Academic	Practical sessions will include
10/9/2022 0:00:00	Nitesh Sanjay Bhusare	Male	BCA	TY	Academic	Network issues for conducting online lectures
10/9/2022 0:00:00	Sushma Bhujang	Female	BCA	TY	Examination	Number of hurdles at the time of online examination
10/9/2022 0:00:00	Shubham vijay Hiwale	Male	BSC- CS	TY	Academic	For Programing subject how to solve practical issues
10/9/2022 0:00:00	Atul Narayan Khambat	Male	BSC IT	TY	Examination	At the time of online exams their is lot of problems
10/9/2022 0:00:00	Umesh shantanoo Aglawe	Male	BSc CS	TY	Academic	About practical examination


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Students Grievance Redressal Cell 2020-21

Timestamp	Name of student	Gender	Course	Class	Type Of Grievance	Grievance Description (15 to 25 words)
15/11/2022	Shubham Vijaysing Pardeshi	Male	BCA	SY	Academic	If possible requesting you change online lecture platform
15/11/2022	Soham Laxman Khatade	Male	BCA	SY	Academic	Network issues for conducting online lectures
15/11/2022	Nitesh Sanjay Bhusare	Male	BCA	TY	Academic	Network issues for conducting online lectures
15/11/2022	Sushma Bhujang	Female	BCA	TY	Examination	Number of hurdles at the time of online examination
15/11/2022	Shubham vijay Hiwale	Male	BSC- CS	TY	Academic	For Programming subject how to solve practical issues
15/11/2022	Atul Narayan Khambat	Male	BSC IT	TY	Examination	At the time of online exams there are lot of problems
15/11/2022	Umesh shantanoo Aglawe	Male	BSc CS	TY	Academic	About syllabus completion


Principal

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Date: 22/02/2021

Report on Anti-ragging Cell 2020-21

Due to Covid-19 pandemic situation the lectures in a college are conducted in online mode. There is no case of Anti-ragging and sexual harassment in the academic year 2020-21.


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MIT Cidco, Aurangabad

Anti-Ragging Cell

Date: 27/08/2020

Sr. No	Name of the Member	Authority	Designation
1	Dr. M. H. Kondekar	Principal	Chairperson
2	Mr. S.A. Vyavhare	HOD(PG CS/IT Dept)	Member
3	Mr. S. W. Quadri	HOD(UG CS/IT Dept)	Member
4	Dr. S. M. Chavan	HOD(UG Management Science)	Member
5	Mr. V. V. Joshi	HOD(UG Auto/WT/RAC)	Member
6	Mrs. S.R. Sapkal	Asst. Prof.(Management Science)	Member
7	Mahesh Shinde	Student	Member
8	Rutuja Bhuvankar	Student	Member
9	Mr. B. D. Kadam	Asst. Prof.(Management Science)	Member Secretary


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Notice

Date: 23/12/2020

It is informed that a meeting of Anti-ragging committee is held on Date: 25/12/2020 at 11:00 AM in Principal cabin for the academic year 2021-22. All members are hereby requests to attend the meeting.

Agenda:

1. To discuss the Ragging prone areas within and outside the campus.
2. To discuss the duties of Anti-ragging committee members and squad members.


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Date: 25/12/2020

Minutes of the Anti-ragging committee

A meeting of Anti-ragging Cell of MIT CIDCO was conducted on dated 25/12/2020 at 11.00 AM.

Following members attended the meeting:

1	Dr. M. H. Kondekar	Principal	Chairperson
2	Mr. S.A. Vyavhare	HOD(PG CS/IT Dept)	Member
3	Mr. S. W. Quadri	HOD(UG CS/IT Dept)	Member
4	Dr. S. M. Chavan	HOD(UG Management Science)	Member
5	Mr. V. V. Joshi	HOD(UG Auto/WT/RAC)	Member
6	Mrs. S.R. Sapkal	Asst. Prof.(Management Science)	Member
7	Mahesh Shinde	Student	Member
8	Rutuja Bhuvankar	Student	Member
9	Mr. B. D. Kadam	Asst. Prof.(Management Science)	Member Secretary

The chairman has addressed the members of the committee on the subject of measures to prevent ragging at our college.

The coordinator of the committee discussed the measures that are taken at our college to prevent ragging. He also informed to the members that posters and handouts describing punishments are posted in the college website and displayed on notice boards.

1. It is resolved to conduct periodical meetings of anti-ragging committee consisting of faculty, senior students and parents of their respective departments and record the minutes.
2. It is resolved that all committee members of respective departments should address the first year students in their class rooms to aware the conduct and rules of our college. Further members need to educate the first year students on ragging and the terms of punishment.


PRINCIPAL
M.I.T. Cidco, Aurangabad

MAHARASHTRA RAGGING PROHIBITION ACT 1999

The effect of Ragging is fear, shame tears, which may also lead to death !

As per "MAHARASHTRA RAGGING PROHIBITION ACT 1999", ragging is a Punishable offence.

The victimized students, teachers and parents may submit written complaints to the Principal of the institution.

The interrogation of the complaint will be done strictly and the accused strictly punished.

- Debaring from the institution
- No admission for next five years in any of the institution
- Imprisonment for two years
- Cash fine Rs. 10,000/-

----- Abstracts from the
**Maharashtra Ragging Prohibition
Act 1999.**



G. S. Mandal's
Marathwada Institute of Technology
Cidco, Aurangabad.

ANTI RAGGING COMMITTEE

Sr. No.	Name of the Member	Authority	Designation
1	Prof. S. V. Menkudle	Incharge Principal	Chairperson
2	Shri S A Vyavahare	HOD (PG CS/IT Dept.)	Member
3	Shri S W Quadri	HOD (UG CS/IT Dept.)	Member
4	Smt. S M Chavan	HOD (UG Mangement Science)	Member
5	Shri V V Joshi	HOD (UG Auto/WT/R&AC)	Member
6	Smt. S R Sapkal	Asst. Prof. (Mangement Science)	Member
7	Shri Mahesh Shinde	Student	Member
8	Miss. Rutuja Bhuvankar	Student	Member
	Shri B. D. Kadam REDMI NOTE 8 PRO AI QUAD CAMERA	Asst. Prof. (Mangement Science)	Member Secretary